

CURRICULUM VITAE

PRIVATE DATA

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CAREER OBJECTIVE

Multinational HR Management or HR Consultancy

BUSINESS EXPERIENCE

HR Business Transparency Consulting, Leipzig, Germany

- Owner since 2014

IDT-Biologika, Dessau, Germany

- Chief HR Officer for a fast-growing bio-pharmaceutical company with currently 1.200 employees (managing 30% growth incl. internationalization; integration of new production site; starting a leadership development program) 2011-2013

Sandoz (Salutas Pharma GmbH), Germany

- HR Manager for Sandoz' biggest pharmaceutical plant with 1.400 employees (restructuring, re-work of collective agreements on flexible working days and hours 24/7) 2009-2011

URSA / uralita, Spain

- HR Manager for Turkey (integration of a plant after "asset-deal" into URSA organization & standards; recruitment of 50 new employees in engineering, sales and administrat.) 2008 - 2009 - additional assignment-
- HR Manager for Germany, Austria, Switzerland (plant closure, restructuring, change managem., implementation of performance managem., etc.) 2005 - 2009

Coca-Cola Erfrischungsgetränke AG, Germany

- HR manager for two sales centers (plant closure, restructuring, change managem.) 2002 - 2005

- Manager HR Controlling 1999 - 2002
(deployment of SAP HR PD for 8.000 employees,
implementation of HR cost-planning and
–controlling as integrated business process)
- Executive assistant of the HR Director 1998

General Motors Europe / Adam Opel AG, Germany

- Several Positions in Sales & Marketing (back-office) 1992-1997
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EDUCATION

Universität Dortmund / Probability & Statistics (Master of Statistics)	1984 - 1991
University of Sheffield (6 months Exchange Program)	1988 - 1989
Gymnasium (A-levels / College) Waldbröl	1975 - 1984
Primary School in Wildbergerhütte	1971 - 1975

FURTHER QUALIFICATIONS

IT

SAP R/3 HR, MS-Office

HR-CONTROLLING

Honorary lecturer for the German Society of HR Management (DGFP)
Co-publisher of a recent book (2013) on Human Capital Management

COACHING

Systemic Coaching theory and practices

LEAN SIX SIGMA

Successful implementation experience in a German plant.

LANGUAGES

German (mother tongue), *English* and *Spanish* (very competent)
French and *Turkish* (basic)

HOBBIES

- running, swimming, fitness
- travel